

LOS PINOS FIRE PROTECTION DISTRICT STANDARD OPERATING PROCEDURE



TITLE	NUMBER	EFFECTIVE DATE	REVISION DATE
INFECTION CONTROL – HEALTH CARE MAINTENANCE	507	December 1 st , 2009	

No member will be assigned to emergency response duties until appropriate medical personnel have received a physical assessment. At a minimum, this will consist of a health history, vital signs and lung sounds.

Work restrictions for reasons of infection control may be initiated by the Medical Director or a member of the Senior Staff. As an example, members with extensive dermatitis or open skin lesions on exposed areas may be restricted from providing patient care or handling and/or decontamination of patient care equipment.

All members will be offered immunization against Hepatitis B, influenza, and tetanus. The risks and benefits of immunization will be explained to all members, and informed consent obtained prior to immunization. Members may refuse immunization, or may submit proof of previous immunization. Members who refuse immunization will be counseled on the occupational risk of communicable disease, and required to sign a refusal of immunization form. Members who refuse offered immunizations, will be counseled that they may not be covered by Worker's Compensations should the member ever be exposed. Members who initially refuse immunization may later receive immunization upon request.

All members will be offered initial and annual screening for tuberculosis exposure. This will include chest x-ray when appropriate.

All members will be offered annual health evaluations to include vital signs and respiratory assessment.

Any member returning to work following debilitating injury, illness, or communicable disease (occupational or non-occupational) will be cleared by their personal physician and/or and Occupational Medicine (for occupational) or designee prior to resuming emergency response duties. The physician must sign a release for work noting any limitations, prior to the employee returning to duty.

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The department's EMS Director will maintain records in accordance with Federal OSHA CFR 29, Part 1910.1030. Member participation will be documented, including:

- Name of member
- Immunization records
- Post-exposure medical evaluation, treatment, and follow-up
- Infection control records will become part of the member's personal health file and will be maintained for the duration of employment plus thirty (30) years.

Medical records are strictly confidential. Medical records will be maintained in the office of the EMS Director, and will not be kept with personnel records. Medical records will not be released without the signed written and dated consent of the member. There will be no exceptions to this policy for Department administration, Governmental administration (with the exception of court orders), or insurance companies.

Records of participation in member assistance programs or critical incident stress debriefing are considered medical records.

Abstracts of medical records without personal identifiers may be made for quality assurance, compliance monitoring, or program evaluation purposes, as long as the identity of the individual members cannot be determined from the abstract.

Larry Behrens, Fire Chief

December 1st, 2009

Date