

LOS PINOS FIRE PROTECTION DISTRICT STANDARD OPERATING PROCEDURE



TITLE	NUMBER	EFFECTIVE DATE	REVISION DATE
PROMOTIONAL RAISES	109	August 30 th , 2004	

PURPOSE

This procedure establishes guidelines relating to promotional raises for fire district employees.

GENERAL

Upon receiving a promotion to a position of higher responsibility, employees shall receive a minimum of a 5.5% increase in base pay.

Employees who receive promotions within a pay schedule (step pay classification plan) shall advance to the first step in the higher pay grade, which is a minimum of 5.5% per grade higher than their current base pay.

Pay schedules shall comply with the Los Pinos Fire Protection District's Personnel Policies, Section 3.10. Promotions will be made in accordance with the Los Pinos Fire Protection District's Personnel Policies, Section 5.40.

Larry Behrens, Fire Chief

August 30th, 2004

Date